



HIGH PERFORMER PROFILE TECHNOLOGY (HPPT)



Identify the most suitable high performing employees for your company through advanced behavioural science and technology.

CONTACT US FOR MORE INFORMATION

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Professional Experience

We provide instant feedback to people on their 8 strongest natural competencies. This helps people to answer the important – ‘Will I be great at this role?’ This creates a positive experience for the future employee and also provides a positive impression of your business.

HIGHER PERFORMER PROFILE TECHNOLOGY (HPPT)

HPPT helps identify what high performance competencies are needed in specific roles supporting better hiring decisions - made more effectively. Shortlisted professionals are invited to go through HPPT so only high performers are put forward.

Despite HPPT's in-depth assessment, reports are easy to read and understand and explain the person's competencies succinctly. The HPPT evaluates competencies in literacy, numeracy, problem solving and personality scales.

Professionals are provided with instant feedback on their eight strongest natural competencies. This helps our high performing professionals and Clients have an open and honest conversation about how they fit and where training opportunities can be found.



JOB PROFILE

A Job profile is completed by the Hiring Manager or Hiring team and identifies the competencies that drive high performance in the role.



HPPT IMPRINT

The HPPT will evaluate a person in literacy, numeracy, problem solving and personality scales.



JOB FIT

This integrates the HPPT Imprint and Job Profile giving a Job Fit rating for each person incorporating the identified competencies for high performance.

HOW DOES HPPT ADD VALUE?

- ✓ Identifies what High Performance looks like.
- ✓ Aligns the team with a unified sourcing strategy.
- ✓ Only meet with High Performers.
- ✓ Detailed and easy to understand profile reports.
- ✓ Tailored behavioural interview questions provided.
- ✓ Professionals and clients can have more in-depth career discussion.
- ✓ Makes better hiring decisions.
- ✓ Reduces your time to hire.

High Performers are 40% more productive - Schmidt & Hunter.